

# *Strategic Planning Team*

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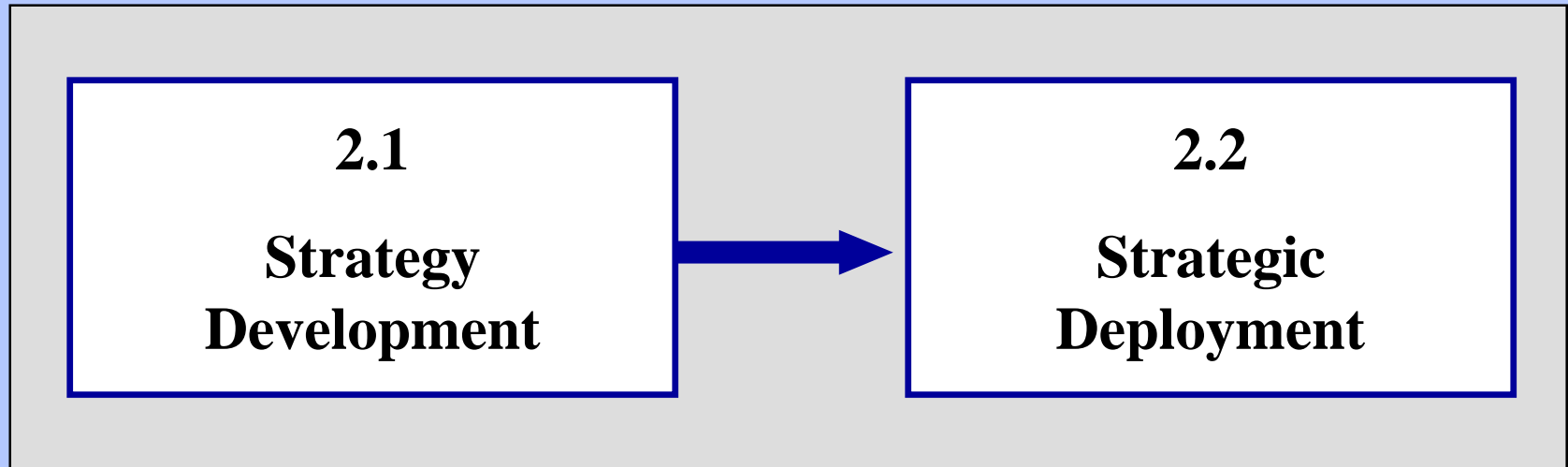
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# *Strategic Planning*



- **Strategy Development**
- **Strategic Objectives and Timetable**

- **Action Plans and Measures**
- **Human Resource Plans**
- **Performance Projections**

# *Strategic Planning Strengths*

- **Effective strategic planning is occurring in most of the major business units in the PTO**
- **Linking operational initiatives from the major business units to High Impact Agency goals and integrating them into the PTO's overall strategic initiatives; linking strategic and operational plans with budget plans through the development of the Corporate plan**

# *Strategic Planning*

## *Opportunities for Improvement*

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- **Institutionalizing an overall PTO strategic planning process that provides the framework and priorities for major business units' strategic plans**
- **Developing a mechanism to communicate overall PTO strategic goals and objectives to employees at all levels; providing two-way communication to continuously improve the PTO's strategy deployment**